Leemarda Safety

HEALTH · SAFETY · ENVIRONMENT · FIRE · WELFARE

QUARTERLY NEWSLETTER
OCTOBER 2026
Harrogate HQ · UK-wide site visits

Compliance made simple — and always up to date.

Health, safety, environment, fire and welfare consultancy with hosted health and safety documents, kept current by your individual safety specialist.



A WORD FROM LEE

Straight talking, practical safety advice

I served 27 years as a Royal Marines Commando, leading teams in high-pressure, high-risk environments. Today I bring that same operational leadership to health, safety, fire and environmental management for businesses across the UK.

I explain what the law actually requires in plain English — no jargon, no call centre — and I help you apply it on the ground. When you work with Leemarda Safety, you work one to one with a consultant who keeps your assessments updated as legislation changes and stays with you (subscription customers only).

Lee Hardy
Safety Consultant, Leemarda Safety · CertIOSH

WHY LEEMARDA SAFETY

A named safety person, not a helpdesk

One consultant
You deal with Lee, face to face. Competent advice, in person, when it matters.

Plain English
Health, safety, environment and fire law explained clearly, so your people know what to do.

Proven leadership
A 27-year Royal Marines Commando veteran. Leemarda Safety is veteran-owned.

UK-wide
Based at our Harrogate HQ, with site visits arranged across the UK to suit you.

Level 6 Diploma in Occupational Health and Safety · CertIOSH · NEBOSH Fire Safety and Risk Management · NEBOSH Environmental Management · NEBOSH General Certificate · Food Safety · Veteran-owned

A ONE-STOP SHOP

Everything your business needs to stay compliant

01 Health and Safety Management Systems
A workable system so duties, reviews and responsibilities stay clear — and audit-ready.

02 Risk Assessments
Clear, site-ready assessments that identify hazards and set proportionate controls.

03 Fire Risk Assessments
A fire plan that protects people and premises — written so you can follow and review it.

04 COSHH Assessments + Safety Data Sheets
Usable COSHH assessments with safety data sheets ready when your team needs them.

05 Environmental Management
Manage environmental impacts with proportionate controls and records.

06 Specialist Training
Know who is competent, when they refresh, and keep the evidence ready.

07 Tailored Business Support
Practical advice written for how your organisation actually works — not a generic pack.

08 Audits and Inspections
Findings, actions and close-out that show you are on top of compliance.

09 Accident Investigation
Understand what went wrong and stop it happening again.

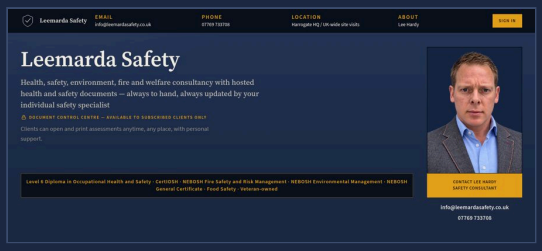
10 Policy Documents
Clear, signed policies and arrangements your people can follow.

DOCUMENT CONTROL CENTRE · FOR SUBSCRIBED CLIENTS

Your documents, always to hand

Open and print your assessments anytime, anywhere — with personal support from the consultant who wrote them.

- **Your own secure login.** Each client has a personal login to the Document Control Centre on the Leemarda Safety website.
- **Open and print anytime, anywhere.** Assessments, policies and records are there whenever you need them.
- **Filed in folders by type.** Risk assessments, fire, COSHH, policies and more — each in its own folder.
- **Review dates tracked for you.** Every document carries a review date, with clear due-for-review and overdue status.
- **Bespoke templates.** Templates are made for you and uploaded for safe storage and audit purposes.
- **Secure storage.** Documents are held on secure Cloudflare-hosted storage, visible only to your organisation and your consultant.



leemardasafety.co.uk — watch the demo video on the home page.

LEGISLATION-CHECK SUBSCRIPTION

The law changes. Your paperwork keeps up.

Health and safety law does not stand still. With the monthly legislation check, every law that applies to your business is checked for updates and changes each calendar month — so your assessments stay current and you stay compliant.

1 Your legal duties are listed against your business.

2 Each law is checked for updates every calendar month.

3 Changes that affect you are reflected in your documents.

4 Upload your own documentation to the site, whenever you need to.

5 It is stored safely alongside ours, ready to open, print or show an inspector.

6 A named consultant to call: one person who knows your business.

SUBSCRIPTION FROM

£20.00

per month

Every law that applies to your business, checked each calendar month.

Upload your own documentation to the site, whenever you need to.

Bespoke subscription packages for your company.

SUPPORTING ORGANISATIONS ACROSS THE PRIVATE AND PUBLIC SECTORS, INCLUDING

Pubs · Restaurants · Manufacturing sites · Offices · Schools & colleges · Sports clubs · Military sites

GET IN TOUCH

Talk to Lee about your business

- Your message is read by an expert.
- You get a clear reply, usually within one working day.
- A site visit or telephone call can be arranged to suit you.

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Leemarda Safety is registered with the ICO, the Information Commissioner's Office — the UK's independent regulator for data protection and freedom of information. Harrogate HQ · UK-wide site visits.

THIS QUARTER · JULY TO OCTOBER 2026

What has changed, and who has been fined

The latest UK health, safety and fire updates, plus the prosecutions every employer should learn from.

LEGISLATION AND GUIDANCE

FIRE · BUILDING REGULATIONS · IN FORCE 30 SEPTEMBER 2026

Second staircase now expected in new blocks of flats 18m+

The amendments to Approved Document B (Fire safety) took effect in England on 30 September 2026. New blocks of flats with a storey 18 metres or more in height should now have more than one common stair, with new guidance supporting evacuation lifts. From 1 October 2026 all new applications must follow the new guidance.

What it means for you: If you are planning residential development or conversion work, check your designs and fire strategy against the updated guidance.

HSE CAMPAIGN · 13 OCTOBER 2026

Noise and vibration: "Assess. Control. Protect."

HSE launched a new campaign warning that around 15,000 workers develop work-related hearing problems every year. Employers have legal duties under the Control of Noise at Work Regulations 2005 and the Control of Vibration at Work Regulations 2005.

What it means for you: Make sure noise and hand-arm vibration risk assessments, health surveillance and hearing protection are in place and up to date.

HSE CAMPAIGN · 10 OCTOBER 2026

Work-related stress: listen, identify and act

HSE says an estimated 964,000 workers suffer work-related stress, depression or anxiety, with 22.1 million working days lost. Employers have a legal duty to assess the risk of stress-related ill health and control it.

What it means for you: A stress risk assessment is a legal requirement, not an optional extra. HSE's free Working Minds tools can help.

FINES AND PROSECUTIONS

HSE PROSECUTION · 24 SEPTEMBER 2026 · £1.3 MILLION

Fatal window fall from London penthouse

St James Group Ltd (part of the Berkeley Group) was fined £1 million and Lindner Prater Ltd £300,000, plus £125,000 costs each, after a 130kg window fell 26 storeys at the Corniche, Vauxhall, killing coach driver Mick Ferris. A window had fallen from the same penthouses a year earlier and concerns were not followed up.

What it means for you: Act on near misses. A near miss that is reviewed but not followed up is a warning ignored.

HSE PROSECUTION · 4 SEPTEMBER 2026 · £594,000

Workers scalded during steam pipework maintenance

Samworth Brothers Ltd (owner of Ginsters and Soreen) was fined £594,000 after an employee and a contractor were scalded at its Melton Mowbray factory. The task had not been risk assessed and isolation and lock-off procedures were not used.

What it means for you: Maintenance jobs need their own risk assessment, a safe system of work and proven isolation before work starts.

HSE PROSECUTION · 16 SEPTEMBER 2026 · £300,000

Labourer falls through unprotected stairwell opening

Hillbeck Homes (Sowerby Bridge) Ltd was fined £300,000 at Leeds Magistrates' Court after a 24-year-old labourer, in only his second week, fell through an uncovered stairwell opening and suffered serious spinal injuries.

What it means for you: Openings must be securely covered or edge-protected at all times; simple measures prevent life-changing falls.

FIRE PROSECUTION · 28 SEPTEMBER 2026 · £200,000

Landlord and company sentenced over fire safety failures

Lancashire Fire and Rescue Service prosecuted Jamie Carter and JC Land Investments Ltd at Preston Crown Court over premises in Darwen and Bacup. The company was fined £200,000; Mr Carter received a 12-month suspended sentence and an £8,652 fine, with £37,293.70 costs. Failings included blocked escape routes, damaged fire doors and alarms switched off.

What it means for you: The Responsible Person must have a suitable fire risk assessment and must comply with enforcement notices.

HSE PROSECUTION · 29 SEPTEMBER 2026 · £22,000

Worker falls from ladder while erecting fence

Metcalfe Fencing Contractors Ltd of Ripon was fined £22,000, plus £5,327 costs, at South Tyneside Magistrates' Court. A 23-year-old employee suffered spinal fractures when excavator slings snagged his ladder on muddy ground in North Tyneside and it tipped. HSE found the lifting operation and work at height had not been properly planned.

What it means for you: Plan work at height first: avoid it where you can, and don't rely on a ladder on uneven ground or next to a lifting operation.

Sources: HSE Media Centre (press.hse.gov.uk); GOV.UK Approved Document B circular letter; Lancashire Fire and Rescue Service. Fines are as reported at sentencing.