Leemarda Safety

HEALTH · SAFETY · ENVIRONMENT · FIRE · WELFARE

QUARTERLY NEWSLETTER
Summer 2026 (July)
Harrogate HQ · UK-wide site visits

Compliance made simple — and always up to date.

Health, safety, environment, fire and welfare consultancy with hosted health and safety documents, kept current by your individual safety specialist.



A WORD FROM LEE

Straight talking, practical safety advice

I served 27 years as a Royal Marines Commando, leading teams in high-pressure, high-risk environments. Today I bring that same operational leadership to health, safety, fire and environmental management for businesses across the UK.

I explain what the law actually requires in plain English — no jargon, no call centre — and I help you apply it on the ground. When you work with Leemarda Safety, you work one to one with a consultant who keeps your assessments updated as legislation changes and stays with you (subscription customers only).

Lee Hardy
Safety Consultant, Leemarda Safety · CertIOSH

WHY LEEMARDA SAFETY

A named safety person, not a helpdesk

One consultant
You deal with Lee, face to face. Competent advice, in person, when it matters.

Plain English
Health, safety, environment and fire law explained clearly, so your people know what to do.

Proven leadership
A 27-year Royal Marines Commando veteran. Leemarda Safety is veteran-owned.

UK-wide
Based at our Harrogate HQ, with site visits arranged across the UK to suit you.

Level 6 Diploma in Occupational Health and Safety · CertIOSH · NEBOSH Fire Safety and Risk Management · NEBOSH Environmental Management · NEBOSH General Certificate · Food Safety · Veteran-owned

A ONE-STOP SHOP

Everything your business needs to stay compliant

01 Health and Safety Management Systems
A workable system so duties, reviews and responsibilities stay clear — and audit-ready.

02 Risk Assessments
Clear, site-ready assessments that identify hazards and set proportionate controls.

03 Fire Risk Assessments
A fire plan that protects people and premises — written so you can follow and review it.

04 COSHH Assessments + Safety Data Sheets
Usable COSHH assessments with safety data sheets ready when your team needs them.

05 Environmental Management
Manage environmental impacts with proportionate controls and records.

06 Specialist Training
Know who is competent, when they refresh, and keep the evidence ready.

07 Tailored Business Support
Practical advice written for how your organisation actually works — not a generic pack.

08 Audits and Inspections
Findings, actions and close-out that show you are on top of compliance.

09 Accident Investigation
Understand what went wrong and stop it happening again.

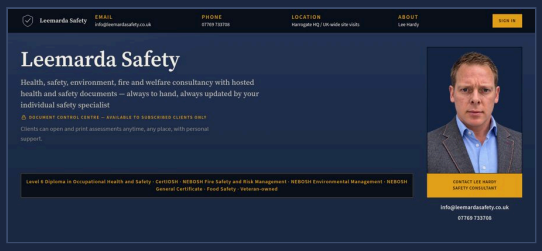
10 Policy Documents
Clear, signed policies and arrangements your people can follow.

DOCUMENT CONTROL CENTRE · FOR SUBSCRIBED CLIENTS

Your documents, always to hand

Open and print your assessments anytime, anywhere — with personal support from the consultant who wrote them.

- **Your own secure login.** Each client has a personal login to the Document Control Centre on the Leemarda Safety website.
- **Open and print anytime, anywhere.** Assessments, policies and records are there whenever you need them.
- **Filed in folders by type.** Risk assessments, fire, COSHH, policies and more — each in its own folder.
- **Review dates tracked for you.** Every document carries a review date, with clear due-for-review and overdue status.
- **Bespoke templates.** Templates are made for you and uploaded for safe storage and audit purposes.
- **Secure storage.** Documents are held on secure Cloudflare-hosted storage, visible only to your organisation and your consultant.



leemardasafety.co.uk — watch the demo video on the home page.

LEGISLATION-CHECK SUBSCRIPTION

The law changes. Your paperwork keeps up.

Health and safety law does not stand still. With the monthly legislation check, every law that applies to your business is checked for updates and changes each calendar month — so your assessments stay current and you stay compliant.

1 Your legal duties are listed against your business.

2 Each law is checked for updates every calendar month.

3 Changes that affect you are reflected in your documents.

4 Upload your own documentation to the site, whenever you need to.

5 It is stored safely alongside ours, ready to open, print or show an inspector.

6 A named consultant to call: one person who knows your business.

SUBSCRIPTION FROM

£20.00

per month

Every law that applies to your business, checked each calendar month.

Upload your own documentation to the site, whenever you need to.

Bespoke subscription packages for your company.

SUPPORTING ORGANISATIONS ACROSS THE PRIVATE AND PUBLIC SECTORS, INCLUDING

Pubs · Restaurants · Manufacturing sites · Offices · Schools & colleges · Sports clubs · Military sites

GET IN TOUCH

Talk to Lee about your business

- Your message is read by an expert.
- You get a clear reply, usually within one working day.
- A site visit or telephone call can be arranged to suit you.

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Leemarda Safety is registered with the ICO, the Information Commissioner's Office — the UK's independent regulator for data protection and freedom of information. Harrogate HQ · UK-wide site visits.

THIS QUARTER · APRIL TO JUNE 2026

What has changed, and who has been fined

The latest UK health, safety and fire updates, plus the prosecutions every employer should learn from.

LEGISLATION AND GUIDANCE

FIRE · IN FORCE 6 APRIL 2026

Residential evacuation plans now required

The Fire Safety (Residential Evacuation Plans) (England) Regulations 2025 are now in force. Responsible persons in specified residential buildings must identify residents who may need help to evacuate and prepare personal evacuation plans.

What it means for you: Make sure your building's evacuation information and resident plans are in place.

HSE CONSULTATION · 7 APRIL 2026

RIDDOR reporting rules under review

HSE has consulted on updating RIDDOR, including clearer definitions, revised lists of dangerous occurrences and occupational diseases, and widening who can diagnose a reportable disease. The consultation closed on 30 June 2026.

What it means for you: Your duty to report under the current RIDDOR rules is unchanged for now.

HSE · 18 MAY 2026

Asbestos control limit stays at 0.1 f/ml

After reviewing the evidence, HSE has concluded that Great Britain's asbestos control limit will remain at 0.1 fibres per millilitre (4-hour average).

What it means for you: The rules for managing asbestos in your premises are unchanged.

FINES AND PROSECUTIONS

HSE PROSECUTION · 21 APRIL 2026 · £3.8 MILLION

Two workers suffer serious caustic soda burns

Industrial Chemicals Ltd of Essex was fined £3.8m, plus £124,748 costs, at Southwark Crown Court. One worker lost part of a leg and another needed skin grafts.

What it means for you: COSHH controls must stop chemical contact, not just provide PPE.

HSE PROSECUTION · 12 JUNE 2026 · £1 MILLION

Major gas leak at Fawley refinery

Esso Petroleum Company Ltd was fined £1m, plus £12,277 costs, at Southampton Magistrates' Court after a corroded tower partly collapsed, releasing around 2,400kg of LPG.

What it means for you: Long-standing corrosion is a known risk. Inspect and act on it.

HSE PROSECUTION · 22 MAY 2026 · £600,000

Worker paralysed at Hull wind turbine blade site

Siemens Gamesa Renewable Energy Ltd was fined £600,000, plus £7,980.80 costs, at Grimsby Magistrates' Court after a structure collapsed on a 37-year-old worker, leaving her paralysed from the waist down.

What it means for you: Temporary structures need a safe system of work and checks before people work on them.

HSE PROSECUTION · 30 APRIL 2026 · £280,000

Two staff develop occupational asthma

Cardiff University was fined £280,000, plus £11,745 costs, at Cardiff Magistrates' Court after two employees developed asthma from exposure to animal allergens.

What it means for you: Respiratory risks need health surveillance and control at source.

HSE PROSECUTION · 16 JUNE 2026 · £300,150

Teenager's leg fractured in unguarded conveyor

SRCL Ltd of Leeds was fined £300,150 at Warrington Magistrates' Court after an 18-year-old's foot slipped into an unguarded conveyor channel at its Oldham site.

What it means for you: Young workers need extra protection. Guard conveyors and assess the task.

HSE PROSECUTION · 26 MAY 2026 · £450,000

Ship's engineer burned in propane release

Shell UK Ltd was fined £450,000 at Kirkcaldy Sheriff Court after flawed procedures caused a propane release at Braefoot Bay terminal, Firth of Forth.

What it means for you: Procedures must be tested against what really happens on site.

Sources: legislation.gov.uk; HSE Media Centre. Fines are as reported at sentencing.