Leemarda Safety

HEALTH · SAFETY · ENVIRONMENT · FIRE · WELFARE

QUARTERLY NEWSLETTER
Spring 2026 (April)
Harrogate HQ · UK-wide site visits

Compliance made simple — and always up to date.

Health, safety, environment, fire and welfare consultancy with hosted health and safety documents, kept current by your individual safety specialist.



A WORD FROM LEE

Straight talking, practical safety advice

I served 27 years as a Royal Marines Commando, leading teams in high-pressure, high-risk environments. Today I bring that same operational leadership to health, safety, fire and environmental management for businesses across the UK.

I explain what the law actually requires in plain English — no jargon, no call centre — and I help you apply it on the ground. When you work with Leemarda Safety, you work one to one with a consultant who keeps your assessments updated as legislation changes and stays with you (subscription customers only).

Lee Hardy
Safety Consultant, Leemarda Safety · CertIOSH

WHY LEEMARDA SAFETY

A named safety person, not a helpdesk

One consultant
You deal with Lee, face to face. Competent advice, in person, when it matters.

Plain English
Health, safety, environment and fire law explained clearly, so your people know what to do.

Proven leadership
A 27-year Royal Marines Commando veteran. Leemarda Safety is veteran-owned.

UK-wide
Based at our Harrogate HQ, with site visits arranged across the UK to suit you.

Level 6 Diploma in Occupational Health and Safety · CertIOSH · NEBOSH Fire Safety and Risk Management · NEBOSH Environmental Management · NEBOSH General Certificate · Food Safety · Veteran-owned

A ONE-STOP SHOP

Everything your business needs to stay compliant

01 Health and Safety Management Systems
A workable system so duties, reviews and responsibilities stay clear — and audit-ready.

02 Risk Assessments
Clear, site-ready assessments that identify hazards and set proportionate controls.

03 Fire Risk Assessments
A fire plan that protects people and premises — written so you can follow and review it.

04 COSHH Assessments + Safety Data Sheets
Usable COSHH assessments with safety data sheets ready when your team needs them.

05 Environmental Management
Manage environmental impacts with proportionate controls and records.

06 Specialist Training
Know who is competent, when they refresh, and keep the evidence ready.

07 Tailored Business Support
Practical advice written for how your organisation actually works — not a generic pack.

08 Audits and Inspections
Findings, actions and close-out that show you are on top of compliance.

09 Accident Investigation
Understand what went wrong and stop it happening again.

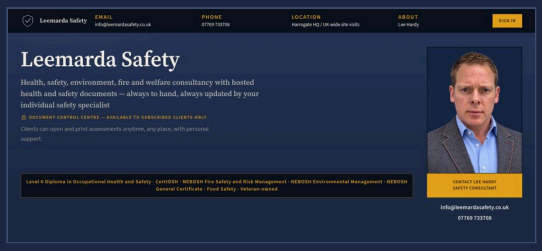
10 Policy Documents
Clear, signed policies and arrangements your people can follow.

DOCUMENT CONTROL CENTRE · FOR SUBSCRIBED CLIENTS

Your documents, always to hand

Open and print your assessments anytime, anywhere — with personal support from the consultant who wrote them.

- **Your own secure login.** Each client has a personal login to the Document Control Centre on the Leemarda Safety website.
- **Open and print anytime, anywhere.** Assessments, policies and records are there whenever you need them.
- **Filed in folders by type.** Risk assessments, fire, COSHH, policies and more — each in its own folder.
- **Review dates tracked for you.** Every document carries a review date, with clear due-for-review and overdue status.
- **Bespoke templates.** Templates are made for you and uploaded for safe storage and audit purposes.
- **Secure storage.** Documents are held on secure Cloudflare-hosted storage, visible only to your organisation and your consultant.



leemardasafety.co.uk — watch the demo video on the home page.

LEGISLATION-CHECK SUBSCRIPTION

The law changes. Your paperwork keeps up.

Health and safety law does not stand still. With the monthly legislation check, every law that applies to your business is checked for updates and changes each calendar month — so your assessments stay current and you stay compliant.

1 Your legal duties are listed against your business.

2 Each law is checked for updates every calendar month.

3 Changes that affect you are reflected in your documents.

4 Upload your own documentation to the site, whenever you need to.

5 It is stored safely alongside ours, ready to open, print or show an inspector.

6 A named consultant to call: one person who knows your business.

SUBSCRIPTION FROM

£20.00

per month

Every law that applies to your business, checked each calendar month.

Upload your own documentation to the site, whenever you need to.

Bespoke subscription packages for your company.

SUPPORTING ORGANISATIONS ACROSS THE PRIVATE AND PUBLIC SECTORS, INCLUDING

Pubs · Restaurants · Manufacturing sites · Offices · Schools & colleges · Sports clubs · Military sites

GET IN TOUCH

Talk to Lee about your business

- Your message is read by an expert.
- You get a clear reply, usually within one working day.
- A site visit or telephone call can be arranged to suit you.

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Leemarda Safety is registered with the ICO, the Information Commissioner's Office — the UK's independent regulator for data protection and freedom of information. Harrogate HQ · UK-wide site visits.

THIS QUARTER · JANUARY TO MARCH 2026

What has changed, and who has been fined

The latest UK health, safety and fire updates, plus the prosecutions every employer should learn from.

LEGISLATION AND GUIDANCE

BUILDING SAFETY · 27 JANUARY 2026

Building Safety Regulator becomes a standalone body

The Building Safety Regulator has moved out of HSE to become a standalone organisation, paving the way for a single construction regulator as recommended by the Grenfell Tower Inquiry.

What it means for you: Higher-risk building work now deals with a dedicated regulator.

HSE · 9 MARCH 2026

Home workers must be protected like any other employee

HSE is reminding employers that they have the same duties for home workers as for office staff. Key risks include stress, display screen equipment and the working environment.

What it means for you: Include home and hybrid workers in your risk assessments and DSE checks.

HSE INSPECTIONS · FROM JANUARY 2026

Inspectors target flour dust in large bakeries

HSE is inspecting large bakeries across Great Britain to check workers are protected from flour dust, which can cause occupational asthma. Inspectors will check the COSHH hierarchy of controls is followed.

What it means for you: Control dust at source first. RPE is the last line of defence.

FINES AND PROSECUTIONS

HSE PROSECUTION · 26 MARCH 2026 · £2.2 MILLION

Builders merchant worker crushed by three-tonne pallet

Huws Gray Ltd was fined £2.2m, plus £9,929 costs, at Chelmsford Magistrates' Court after Paul Coulson was crushed when a colleague started a conveyor not knowing he was inside.

What it means for you: Guard conveyors and make sure no one can start them while someone is inside.

HSE PROSECUTION · 18 FEBRUARY 2026 · £750,000

Forge worker killed using emery cloth on lathe

Somers Forge Ltd of Halesowen was fined £750,000, plus £38,314 costs, at Walsall Magistrates' Court after Nick Hardiman became entangled in a 20m lathe.

What it means for you: Emery cloth should never be applied to a lathe by hand.

HSE PROSECUTION · MARCH 2026 · £140,000

Rotherham apprentice, 17, injured by guillotine

MTL Advanced Ltd was fined £140,000, plus £5,013 costs, at Sheffield Magistrates' Court after an apprentice was injured by a metal-cutting guillotine with a gap in its bed.

What it means for you: Training workshops need the same guarding standards as production.

HSE PROSECUTION · 26 FEBRUARY 2026 · £44,000

Seven workers develop vibration-related illness

Drury Engineering Services Ltd at Immingham Docks was fined £44,000, plus £8,061.70 costs, at Grimsby Magistrates' Court. It had not assessed vibration exposure or provided health surveillance.

What it means for you: Assess hand-arm vibration, limit exposure and provide health surveillance.

HSE PROSECUTION · 29 JANUARY 2026 · £633,300

Worker's legs crushed on production line

Tarmac Building Products Ltd was fined £633,300, plus £5,583 costs, at Chelmsford Magistrates' Court after an employee's legs were crushed between one-tonne metal frames.

What it means for you: Act on previous incidents. Guard dangerous machinery effectively.

HSE PROSECUTION · 26 JANUARY 2026 · £400,000

Worker dies from toxic flooring adhesive vapours

Connect Property Services Ltd was fined £400,000, plus £9,676 costs, at Stevenage Magistrates' Court after Darren Nevill died laying a vinyl floor with a DCM-based adhesive.

What it means for you: Check safety data sheets and substitute dangerous products. COSHH applies to small jobs too.

Sources: GOV.UK; HSE Media Centre. Fines are as reported at sentencing.