Leemarda Safety

HEALTH · SAFETY · ENVIRONMENT · FIRE · WELFARE

QUARTERLY NEWSLETTER
Summer 2025 (July)
Harrogate HQ · UK-wide site visits

Compliance made simple — and always up to date.

Health, safety, environment, fire and welfare consultancy with hosted health and safety documents, kept current by your individual safety specialist.



A WORD FROM LEE

Straight talking, practical safety advice

I served 27 years as a Royal Marines Commando, leading teams in high-pressure, high-risk environments. Today I bring that same operational leadership to health, safety, fire and environmental management for businesses across the UK.

I explain what the law actually requires in plain English — no jargon, no call centre — and I help you apply it on the ground. When you work with Leemarda Safety, you work one to one with a consultant who keeps your assessments updated as legislation changes and stays with you (subscription customers only).

Lee Hardy
Safety Consultant, Leemarda Safety · CertIOSH

WHY LEEMARDA SAFETY

A named safety person, not a helpdesk

One consultant
You deal with Lee, face to face. Competent advice, in person, when it matters.

Plain English
Health, safety, environment and fire law explained clearly, so your people know what to do.

Proven leadership
A 27-year Royal Marines Commando veteran. Leemarda Safety is veteran-owned.

UK-wide
Based at our Harrogate HQ, with site visits arranged across the UK to suit you.

Level 6 Diploma in Occupational Health and Safety · CertIOSH · NEBOSH Fire Safety and Risk Management · NEBOSH Environmental Management · NEBOSH General Certificate · Food Safety · Veteran-owned

A ONE-STOP SHOP

Everything your business needs to stay compliant

01 Health and Safety Management Systems
A workable system so duties, reviews and responsibilities stay clear — and audit-ready.

02 Risk Assessments
Clear, site-ready assessments that identify hazards and set proportionate controls.

03 Fire Risk Assessments
A fire plan that protects people and premises — written so you can follow and review it.

04 COSHH Assessments + Safety Data Sheets
Usable COSHH assessments with safety data sheets ready when your team needs them.

05 Environmental Management
Manage environmental impacts with proportionate controls and records.

06 Specialist Training
Know who is competent, when they refresh, and keep the evidence ready.

07 Tailored Business Support
Practical advice written for how your organisation actually works — not a generic pack.

08 Audits and Inspections
Findings, actions and close-out that show you are on top of compliance.

09 Accident Investigation
Understand what went wrong and stop it happening again.

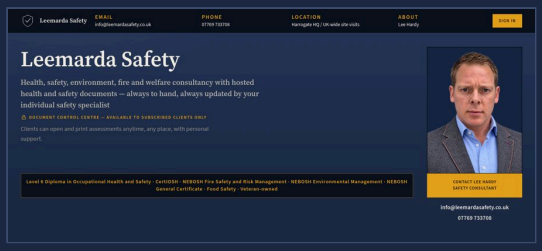
10 Policy Documents
Clear, signed policies and arrangements your people can follow.

DOCUMENT CONTROL CENTRE · FOR SUBSCRIBED CLIENTS

Your documents, always to hand

Open and print your assessments anytime, anywhere — with personal support from the consultant who wrote them.

- **Your own secure login.** Each client has a personal login to the Document Control Centre on the Leemarda Safety website.
- **Open and print anytime, anywhere.** Assessments, policies and records are there whenever you need them.
- **Filed in folders by type.** Risk assessments, fire, COSHH, policies and more — each in its own folder.
- **Review dates tracked for you.** Every document carries a review date, with clear due-for-review and overdue status.
- **Bespoke templates.** Templates are made for you and uploaded for safe storage and audit purposes.
- **Secure storage.** Documents are held on secure Cloudflare-hosted storage, visible only to your organisation and your consultant.



leemardasafety.co.uk — watch the demo video on the home page.

LEGISLATION-CHECK SUBSCRIPTION

The law changes. Your paperwork keeps up.

Health and safety law does not stand still. With the monthly legislation check, every law that applies to your business is checked for updates and changes each calendar month — so your assessments stay current and you stay compliant.

1 Your legal duties are listed against your business.

2 Each law is checked for updates every calendar month.

3 Changes that affect you are reflected in your documents.

4 Upload your own documentation to the site, whenever you need to.

5 It is stored safely alongside ours, ready to open, print or show an inspector.

6 A named consultant to call: one person who knows your business.

SUBSCRIPTION FROM

£20.00

per month

Every law that applies to your business, checked each calendar month.

Upload your own documentation to the site, whenever you need to.

Bespoke subscription packages for your company.

SUPPORTING ORGANISATIONS ACROSS THE PRIVATE AND PUBLIC SECTORS, INCLUDING

Pubs · Restaurants · Manufacturing sites · Offices · Schools & colleges · Sports clubs · Military sites

GET IN TOUCH

Talk to Lee about your business

- Your message is read by an expert.
- You get a clear reply, usually within one working day.
- A site visit or telephone call can be arranged to suit you.

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Leemarda Safety is registered with the ICO, the Information Commissioner's Office — the UK's independent regulator for data protection and freedom of information. Harrogate HQ · UK-wide site visits.

THIS QUARTER · APRIL TO JUNE 2025

What has changed, and who has been fined

The latest UK health, safety and fire updates, plus the prosecutions every employer should learn from.

LEGISLATION AND GUIDANCE

BUILDING SAFETY · 30 JUNE 2025

Building Safety Regulator reforms announced

The government has announced reforms to the Building Safety Regulator, including a new Fast Track Process for high-rise applications and a new board under the housing ministry, as early steps towards a single construction regulator.

What it means for you: High-rise projects should see faster decisions, but the safety standards are not relaxed.

FINES AND PROSECUTIONS

HSE PROSECUTION · APRIL 2025 · £6 MILLION

Council fined over three guided busway deaths

Cambridgeshire County Council was fined £6m at Cambridge Crown Court after three people died in collisions on the guided busway between 2015 and 2021. The judge criticised its "rigid and blinkered response".

What it means for you: Learn from near misses and accidents. Don't defend the status quo.

HSE PROSECUTION · APRIL 2025 · £800,000

Worker paralysed by bullet during ammunition trial

QinetiQ Ltd was fined £800,000, plus £8,365 costs, at Llanelli Magistrates' Court after an employee was paralysed at the MoD range in Pendine. HSE found the trial had not been adequately risk assessed.

What it means for you: Don't just accept historical practices. Review how work is done.

HSE PROSECUTION · 30 APRIL 2025 · £533,000

York night-shift worker dies in fall from machine

East Riding Sacks Ltd was fined £533,000, plus £6,066 costs, at Hull Magistrates' Court after Mark Pinder fell about 3m from an unguarded machine while clearing a blockage at Full Sutton.

What it means for you: Clearing blockages is high-risk. Isolate machinery and prevent falls first.

HSE PROSECUTION · APRIL 2025 · £300,000

Kitchen fitter crushed by falling concrete blocks

Piper Homes Construction was fined £300,000 at Cheltenham Magistrates' Court after Martin Dunford, from Pocklington, was crushed by toppling blocks during offloading.

What it means for you: Plan deliveries: level storage areas, sound pallets and people kept clear.

FIRE PROSECUTION · JUNE 2025 · £60,000 + £17,000

Converted church fire leads to prosecution

At Preston Crown Court, St Lukes (Preston) Ltd was ordered to pay £60,000 plus costs, and director Sean Broadhurst was fined £17,000 plus costs, for fire safety breaches.

What it means for you: Directors can be personally prosecuted under the Fire Safety Order.

Sources: GOV.UK; BBC News; Fire Safety Matters. Fines are as reported at sentencing.