# Leemarda Safety

HEALTH · SAFETY · ENVIRONMENT · FIRE · WELFARE

QUARTERLY NEWSLETTER
Spring 2025 (April)
Harrogate HQ · UK-wide site visits

# Compliance made simple — and always up to date.

Health, safety, environment, fire and welfare consultancy with hosted health and safety documents, kept current by your individual safety specialist.



A WORD FROM LEE

## Straight talking, practical safety advice

I served 27 years as a Royal Marines Commando, leading teams in high-pressure, high-risk environments. Today I bring that same operational leadership to health, safety, fire and environmental management for businesses across the UK.

I explain what the law actually requires in plain English — no jargon, no call centre — and I help you apply it on the ground. When you work with Leemarda Safety, you work one to one with a consultant who keeps your assessments updated as legislation changes and stays with you (subscription customers only).

**Lee Hardy**
Safety Consultant, Leemarda Safety · CertIOSH

WHY LEEMARDA SAFETY

## A named safety person, not a helpdesk

### One consultant
You deal with Lee, face to face. Competent advice, in person, when it matters.

### Plain English
Health, safety, environment and fire law explained clearly, so your people know what to do.

### Proven leadership
A 27-year Royal Marines Commando veteran. Leemarda Safety is veteran-owned.

### UK-wide
Based at our Harrogate HQ, with site visits arranged across the UK to suit you.

Level 6 Diploma in Occupational Health and Safety · CertIOSH · NEBOSH Fire Safety and Risk Management · NEBOSH Environmental Management · NEBOSH General Certificate · Food Safety · Veteran-owned

A ONE-STOP SHOP

## Everything your business needs to stay compliant

**01 Health and Safety Management Systems**
A workable system so duties, reviews and responsibilities stay clear — and audit-ready.

**02 Risk Assessments**
Clear, site-ready assessments that identify hazards and set proportionate controls.

**03 Fire Risk Assessments**
A fire plan that protects people and premises — written so you can follow and review it.

**04 COSHH Assessments + Safety Data Sheets**
Usable COSHH assessments with safety data sheets ready when your team needs them.

**05 Environmental Management**
Manage environmental impacts with proportionate controls and records.

**06 Specialist Training**
Know who is competent, when they refresh, and keep the evidence ready.

**07 Tailored Business Support**
Practical advice written for how your organisation actually works — not a generic pack.

**08 Audits and Inspections**
Findings, actions and close-out that show you are on top of compliance.

**09 Accident Investigation**
Understand what went wrong and stop it happening again.

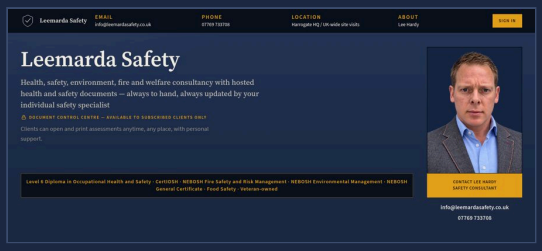
**10 Policy Documents**
Clear, signed policies and arrangements your people can follow.

DOCUMENT CONTROL CENTRE · FOR SUBSCRIBED CLIENTS

# Your documents, always to hand

Open and print your assessments anytime, anywhere — with personal support from the consultant who wrote them.

- **Your own secure login.** Each client has a personal login to the Document Control Centre on the Leemarda Safety website.
- **Open and print anytime, anywhere.** Assessments, policies and records are there whenever you need them.
- **Filed in folders by type.** Risk assessments, fire, COSHH, policies and more — each in its own folder.
- **Review dates tracked for you.** Every document carries a review date, with clear due-for-review and overdue status.
- **Bespoke templates.** Templates are made for you and uploaded for safe storage and audit purposes.
- **Secure storage.** Documents are held on secure Cloudflare-hosted storage, visible only to your organisation and your consultant.




leemardasafety.co.uk — watch the demo video on the home page.

LEGISLATION-CHECK SUBSCRIPTION

## The law changes. Your paperwork keeps up.

Health and safety law does not stand still. With the monthly legislation check, every law that applies to your business is checked for updates and changes each calendar month — so your assessments stay current and you stay compliant.

**1** Your legal duties are listed against your business.

**2** Each law is checked for updates every calendar month.

**3** Changes that affect you are reflected in your documents.

**4** Upload your own documentation to the site, whenever you need to.

**5** It is stored safely alongside ours, ready to open, print or show an inspector.

**6** A named consultant to call: one person who knows your business.

SUBSCRIPTION FROM

**£20.00**

per month

Every law that applies to your business, checked each calendar month.

Upload your own documentation to the site, whenever you need to.

Bespoke subscription packages for your company.

SUPPORTING ORGANISATIONS ACROSS THE PRIVATE AND PUBLIC SECTORS, INCLUDING

Pubs · Restaurants · Manufacturing sites · Offices · Schools & colleges · Sports clubs · Military sites

GET IN TOUCH

## Talk to Lee about your business

- Your message is read by an expert.
- You get a clear reply, usually within one working day.
- A site visit or telephone call can be arranged to suit you.


TELEPHONE
**07769 733708**

EMAIL
**info@leemardasafety.co.uk**

WEBSITE
**leemardasafety.co.uk**


Leemarda Safety is registered with the ICO, the Information Commissioner's Office — the UK's independent regulator for data protection and freedom of information. Harrogate HQ · UK-wide site visits.

THIS QUARTER · JANUARY TO MARCH 2025

# What has changed, and who has been fined

The latest UK health, safety and fire updates, plus the prosecutions every employer should learn from.

## LEGISLATION AND GUIDANCE

FIRE · BUILDING SAFETY · 26 FEBRUARY 2025

### Government accepts all 58 Grenfell Inquiry recommendations

The government has responded in full to the Grenfell Tower Inquiry, accepting its findings and acting on all 58 recommendations. Plans include tougher rules on construction product safety, a strengthened regulator and stronger protections for social tenants.

**What it means for you:** Fire safety and building regulation will keep tightening. Keep your fire risk assessments and records up to date.

## FINES AND PROSECUTIONS

COUNCIL PROSECUTION · JANUARY 2025 · £250,000

### North Yorkshire steel worker killed in unguarded machine

Cleveland Steel and Tubes Ltd of Dalton, near Thirsk, was fined £250,000 at Hull Magistrates' Court, plus £9,796 costs, after a worker was trapped in a machine holding a five-tonne pipe. North Yorkshire Council found the machine had no suitable guard.

**What it means for you:** Guard moving parts so workers cannot reach them.

HSE PROSECUTION · FEBRUARY 2025 · £1,148,000

### Two serious injuries at chipboard factory in six months

WestFraser (Europe) Ltd was fined £1,148,000 at Stirling Sheriff Court. One worker's leg was caught in moving parts in a storage bunker; another fell when a rusty floor plate gave way on a rooftop gantry.

**What it means for you:** Inspect and maintain walkways and gantries, and control access to plant.

HSE PROSECUTION · FEBRUARY 2025 · £100,000

### Boy, 12, killed tobogganing at indoor ski centre

SnowDome Ltd in Tamworth was fined £100,000, plus £14,534.20 costs, after Louis Watkiss collided with a member of staff on the slope. There was no sufficient risk assessment for tobogganing.

**What it means for you:** Your risk assessment must cover customers and everyone else in the activity area.

HSE PROSECUTION · FEBRUARY 2025 · £80,000

### Farmhand killed by exploding tractor tyre

W Hesketh and Sons of Hutton, Preston, was fined £80,000, plus £8,605 costs, after 23-year-old Joshua Hardman was killed while a large tractor tyre was being inflated.

**What it means for you:** Large tyres should only be inflated by competent people using a safety cage.

HSE PROSECUTION · 13 MARCH 2025 · £96,333

### Engineer's leg amputated during machine maintenance

Pearson Hydraulics Ltd was fined £96,333, plus £10,701 costs, at Plymouth Magistrates' Court. There was no safe system of work or risk assessment for maintenance at customer sites, and no supervision.

**What it means for you:** Lone and visiting engineers still need a risk assessment, training and monitoring.

Sources: GOV.UK; BBC News. Fines are as reported at sentencing.