Leemarda Safety

HEALTH · SAFETY · ENVIRONMENT · FIRE · WELFARE

QUARTERLY NEWSLETTER
Autumn 2024 (October)
Harrogate HQ · UK-wide site visits

Compliance made simple — and always up to date.

Health, safety, environment, fire and welfare consultancy with hosted health and safety documents, kept current by your individual safety specialist.



A WORD FROM LEE

Straight talking, practical safety advice

I served 27 years as a Royal Marines Commando, leading teams in high-pressure, high-risk environments. Today I bring that same operational leadership to health, safety, fire and environmental management for businesses across the UK.

I explain what the law actually requires in plain English — no jargon, no call centre — and I help you apply it on the ground. When you work with Leemarda Safety, you work one to one with a consultant who keeps your assessments updated as legislation changes and stays with you (subscription customers only).

Lee Hardy
Safety Consultant, Leemarda Safety · CertIOSH

WHY LEEMARDA SAFETY

A named safety person, not a helpdesk

One consultant
You deal with Lee, face to face. Competent advice, in person, when it matters.

Plain English
Health, safety, environment and fire law explained clearly, so your people know what to do.

Proven leadership
A 27-year Royal Marines Commando veteran. Leemarda Safety is veteran-owned.

UK-wide
Based at our Harrogate HQ, with site visits arranged across the UK to suit you.

Level 6 Diploma in Occupational Health and Safety · CertIOSH · NEBOSH Fire Safety and Risk Management · NEBOSH Environmental Management · NEBOSH General Certificate · Food Safety · Veteran-owned

A ONE-STOP SHOP

Everything your business needs to stay compliant

01 Health and Safety Management Systems
A workable system so duties, reviews and responsibilities stay clear — and audit-ready.

02 Risk Assessments
Clear, site-ready assessments that identify hazards and set proportionate controls.

03 Fire Risk Assessments
A fire plan that protects people and premises — written so you can follow and review it.

04 COSHH Assessments + Safety Data Sheets
Usable COSHH assessments with safety data sheets ready when your team needs them.

05 Environmental Management
Manage environmental impacts with proportionate controls and records.

06 Specialist Training
Know who is competent, when they refresh, and keep the evidence ready.

07 Tailored Business Support
Practical advice written for how your organisation actually works — not a generic pack.

08 Audits and Inspections
Findings, actions and close-out that show you are on top of compliance.

09 Accident Investigation
Understand what went wrong and stop it happening again.

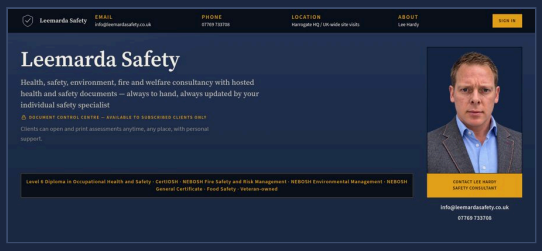
10 Policy Documents
Clear, signed policies and arrangements your people can follow.

DOCUMENT CONTROL CENTRE · FOR SUBSCRIBED CLIENTS

Your documents, always to hand

Open and print your assessments anytime, anywhere — with personal support from the consultant who wrote them.

- **Your own secure login.** Each client has a personal login to the Document Control Centre on the Leemarda Safety website.
- **Open and print anytime, anywhere.** Assessments, policies and records are there whenever you need them.
- **Filed in folders by type.** Risk assessments, fire, COSHH, policies and more — each in its own folder.
- **Review dates tracked for you.** Every document carries a review date, with clear due-for-review and overdue status.
- **Bespoke templates.** Templates are made for you and uploaded for safe storage and audit purposes.
- **Secure storage.** Documents are held on secure Cloudflare-hosted storage, visible only to your organisation and your consultant.



leemardasafety.co.uk — watch the demo video on the home page.

LEGISLATION-CHECK SUBSCRIPTION

The law changes. Your paperwork keeps up.

Health and safety law does not stand still. With the monthly legislation check, every law that applies to your business is checked for updates and changes each calendar month — so your assessments stay current and you stay compliant.

1 Your legal duties are listed against your business.

2 Each law is checked for updates every calendar month.

3 Changes that affect you are reflected in your documents.

4 Upload your own documentation to the site, whenever you need to.

5 It is stored safely alongside ours, ready to open, print or show an inspector.

6 A named consultant to call: one person who knows your business.

SUBSCRIPTION FROM

£20.00

per month

Every law that applies to your business, checked each calendar month.

Upload your own documentation to the site, whenever you need to.

Bespoke subscription packages for your company.

SUPPORTING ORGANISATIONS ACROSS THE PRIVATE AND PUBLIC SECTORS, INCLUDING

Pubs · Restaurants · Manufacturing sites · Offices · Schools & colleges · Sports clubs · Military sites

GET IN TOUCH

Talk to Lee about your business

- Your message is read by an expert.
- You get a clear reply, usually within one working day.
- A site visit or telephone call can be arranged to suit you.

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Leemarda Safety is registered with the ICO, the Information Commissioner's Office — the UK's independent regulator for data protection and freedom of information. Harrogate HQ · UK-wide site visits.

THIS QUARTER · JULY TO SEPTEMBER 2024

What has changed, and who has been fined

The latest UK health, safety and fire updates, plus the prosecutions every employer should learn from.

LEGISLATION AND GUIDANCE

FIRE · PUBLIC INQUIRY · 4 SEPTEMBER 2024

Grenfell Tower Inquiry publishes its final report

The Phase 2 report finds the 2017 fire that killed 72 people was the result of a chain of failures by government, the construction industry and others. It recommends a single construction regulator and a College of Fire and Rescue; the government is considering its recommendations.

What it means for you: Expect closer scrutiny of fire safety in residential buildings. Make sure your fire risk assessment is current and acted on.

HSE STATISTICS · 3 JULY 2024

138 workers killed at work in 2023/24

HSE's annual figures show 138 workers were killed in work-related accidents in Great Britain between April 2023 and March 2024.

What it means for you: Falls, moving vehicles and machinery remain the big killers. Check those controls first.

FINES AND PROSECUTIONS

HSE PROSECUTION · AUGUST 2024 · £1 MILLION

Worker falls 11 metres at Southampton container terminal

Southampton Container Terminals Ltd was fined £1m, plus £11,664.59 costs, after an employee fell 36ft (11m) onto a concrete floor and suffered life-changing injuries.

What it means for you: Maintenance work at height needs a proper risk assessment and permit-to-work.

HSE PROSECUTION · AUGUST 2024 · £106,700

Waste worker loses leg after being run over by excavator

Pink Skips (NW) Ltd of Manchester was fined £106,700, plus £5,744 costs, after a 360 excavator reversed over a worker hand-sorting waste. HSE found pedestrians and vehicles were not segregated.

What it means for you: Keep people and vehicles apart. Segregation is the first control, not an afterthought.

HSE PROSECUTION · AUGUST 2024 · £360,000

Worker loses four fingers unblocking a mixer

A Bristol-based food company was fined £360,000 after a worker at its Hillington factory in Glasgow lost four fingers clearing a blockage. There were no fixed or interlocked guards on the blades.

What it means for you: Guards must stop hands reaching moving blades, especially during blockages and cleaning.

HSE PROSECUTION · SEPTEMBER 2024 · £3.2 MILLION

Pylon worker suffers 33,000-volt shock

National Grid Electricity Distribution (South Wales) Plc was fined £3.2m, plus £20,460 costs, and 4 Power Ltd £80,000, plus £14,123 costs, after Justin Hollins was badly burned working on a pylon in Pontypridd.

What it means for you: Electrical work needs strict isolation and permit controls.

HSE PROSECUTION · 4 SEPTEMBER 2024 · £150,000

Routine inspection finds guards removed from machines

Oriental Delight (UK) Ltd, a Wembley food manufacturer, was fined £150,000, plus £3,020 costs, at Westminster Magistrates' Court after inspectors found interlocks defeated and guards removed on three machines.

What it means for you: Inspectors can prosecute even when nobody has been hurt.

HSE PROSECUTION · 20 SEPTEMBER 2024 · £40,000

Explosion demolishes laboratory at solvents factory

Rathburn Chemicals (Manufacturing) Ltd was fined £40,000 at Lothian and Borders Sheriff Court after an explosion at its Walkerburn site. Its system failed to control steam and heat during distillation.

What it means for you: Control flammable vapours and ignition sources at every stage.

Sources: BBC News; GOV.UK; HSE Media Centre. Fines are as reported at sentencing.